**POSITION DESCRIPTION**

**Organisational Values:** **I CARE**

* **I**ntegrity
* **C**ollaboration
* **A**ccountability
* **R**espect
* **E**xcellence

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| **POSITION:** Clinical Nurse Specialist Vascular Wound  |
| **REPORTS TO: Director Patient Nursing Midwifery** |
| **HOURS: 0.5 FTE** |
| **POSITION PURPOSE:**The Clinical Nurse Specialist Vascular Wound holds a portfolio in wound care and vascular. The role, works across the South Canterbury health sector, inclusive of primary and secondary settings to contribute clinical expertise to service development, staff development and complex care planning. The CNS will act in the role of clinical expert, educator, and leader in the pursuit of clinical excellence in the delivery of patient centered care. You will demonstrate leadership in surgical service developments, quality projects, by applying scholarly knowledge and applied practice with a continued focus to improve health outcomes.  |
| **Key Responsibilities:** |
| * The CNS will work collaboratively with the wider MDT team, particularly local and regional Senior Medical officers, to lead improvements in general surgical management.
* Run nurse led wound and vascular services where skills and knowledge enable
* Lead pressure injury prevention activity across the sector, inclusive of chair the pressure injury steering group and reporting risks and activity to clinical board.
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| **MAIN OBJECTIVES** | The objectives of the CNS role is to provide the following: 1. Complex clinical case review. The CNS will work with other health providers to provide expert nursing knowledge and expertise for the delivery of patient care within the portfolio of general surgery, focusing on woundcare and vascular services.
2. Service Development. The CNS will demonstrate leadership in quality improvement initiatives in surgical services; strategic direction; practice change; and project development. This includes participation and leadership in regional/national groups or professional organisations.
3. Education & Staff Development. The CNS will provide formal and informal learning opportunities to health professionals.
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|  | **KEY ACCOUNTABILITIES**  |
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| **PROFESSIONAL LEADERSHIP AND ROLE MODEL** | * Promote evidence-based best practice for improvement initiatives.
* Be positive and proactive in relation to organisational developments, inspiring and supporting others to improve services.
* Promote best practice and support research.
* Work collaboratively with all members of the health care team to enhance patient care delivery.
* Promote cost effective clinical practice.
* Empowers and enhances capability within the broader healthcare team.
* Engages in ongoing professional development opportunities and role development opportunities aligned to the clinical nursing framework (e.g. RN prescribing) aligned to the individual service specific needs.
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| **CLINICAL PRACTICE** | * Contribute to, and deliver complex nursing care, and planning with an MDT approach.
* Provides contemporary clinical practice leadership through role modelling.
* Work along side medical consultants in surgical clinics, specifically wound care and vascular.
* Provide nurse led vascular and wound clinics
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| **WORKFORCE****DEVELOPMENT** | * Works across the health sector with health professionals to develop skills, knowledge and expertise.
* Contributes to orientation of new staff within the health sector.
* Shares knowledge and expertise in formal education settings.
* Contributes to workforce development by applying, role modelling and sharing contemporary evidence based practice.
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| **QUALITY AND RISK** | * Lead quality projects, initiatives and change that is reflective of current evidence based practice.
* Utilise quality data to support practice initiatives and priorities
* Conduct practice audits
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| **PROFESSIONAL COMPETENCIES** | * Maintain own professional requirements (as appropriate) as directed by the relevant legislation.
* Role model clinical practice excellence.
* Currently holds or working towards a post graduate diploma or higher.
* Develop and maintain Senior Registered Nurse PDRP
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| **HEALTH AND SAFETY** | * It is expected that you will use Safety First to report all accidents or near misses and inform your Manager of any potential hazards. This may also include leading the review of incidents and the ongoing analysis of the same.
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| **EXTERNAL LIAISON INCLUDING STUDENT PLACEMENTS** | * Work with supervision of undergraduate students and completion of relevant documentation/orientation as required.
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| **TREATY OF WAITANGI****TE TIRITI O WAITANGI** | * Comply with obligations under the Treaty of Waitangi
* Ensure service provision accounts for the cultural needs of clients & family/whanau as appropriate at an expert level.
* Apply equity across all care delivery, service improvement initiatives and education.
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| **KEY WORKING RELATIONSHIPS** |
| **Whole of Health Sector, South Canterbury, and National/Regional Groups.** * Director Primary Health Partnership & Allied Health
* Director Patient Nursing & Midwifery Services
* Associate Director Nursing & Midwifery
* Associate Director Allied Health
* Senior Medical Staff
* Nursing & Midwifery staff
* Consumers, Families/Whanau
* General Practice Teams
* Aged Care Facilities
* Allied Health Services
* Partners in care of patients, including NGO’s, Pharmacists and statutory authorities
* Community groups and organisations
* Health service providers across South Canterbury
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| **PROFESSIONAL & LEGISLATIVE STANDARDS:**The CNS will:* ensure practice is conducted in accordance with best practice, relevant ethical and professional standards and guidelines as determined by the relevant professional councils, commissioners and associations.
* ensure compliance with New Zealand statutory laws
* comply with organisation-wide and service specific rules, codes of conduct, policies, protocols and procedures and MECA compliance.
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| **PERSON SPECIFICATION****EXPERIENCE:****Essential Criteria*** It is essential that the applicant is a fully qualified Registered Nurse, and has undergone (or prepared to commence) relevant postgraduate study towards, or currently hold, a post graduate diploma or higher.
* Be professionally registered in NZ as per legislative requirements relevant to your profession and hold a current APC.
* Membership of relevant national professional body.
* Commitment to and enthusiasm for your profession.
* Role model contemporary clinical practice.
* Complete the annual Performance Appraisal and core mandatory training on Health Learn inline with organisation policy.
* Full Drivers licence

**Experience/knowledge*** Strong clinical leadership skills acting as role model to those within the profession.
* Excellent group facilitation skills with a history of a collaborative team approach.
* Innovative and flexible with a positive and problem-solving approach to situations.
* Proven clinical credibility in your own professional field.
* Critical consumer of research and advocate of evidenced-based practice.

**SKILLS AND ABILITIES:*** Integrity and high personal and professional standards.
* Ability to work at a operational level and be agile in decision making.
* Is prepared, individually and collectively, to experiment with new thinking, generate new ideas and pilot new insights.
* Demonstrates an in-depth understanding of personalities and behavioural styles in order to work collaboratively with a variety of people at all levels.
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**The intent of this position description is to provide a representative summary of the major duties and responsibilities.**

**Agreed by:**

 ---------------------------------------------------- (Job holder’s signature)

----------------------------------------------------- (Employer’s signature) -------------------- Date

Date Reviewed: Reviewed by: Next Review: