

**POSITION DESCRIPTION**

Organisational Vision: South Canterbury District Health Board (SCDHB) is committed “to enhance the health and independence of the people of South Canterbury”

Organisational Values**:** I CARE

* **I**ntegrity
* **C**ollaboration
* **A**ccountability
* **R**espect
* **E**xcellence

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| Position Recovery Practitioner |
| Department Recovery (Operating Theatre) |
| Reports to Operating Theatre Manager |
| Functional Relationships Clinical Nurse Co-ordinator (CNC)  Clinical Director Anaesthesia  Nurse Educator  Senior Anaesthetic Technician  and Multidisciplinary Team |
| Hours As per appointment letter, Mon – Fri, Rostered Shifts |
| Purpose Statement  This position is for an experienced practitioner who will take responsibility for the day-to-day running of the recovery room in collaboration with senior members of Operating Theatre team. You will be expected to provide contemporary evidence-based patient care and to support other staff working in this area |
| **Person Specification**   * You will be a Registered Nurse holding a current practising certificate with New Zealand Nursing Council (NZNC) or an Anaesthetic Technician registered with Medical Science Council (which includes PACU expanded scope of practice). * You will have had clinical experience in a Recovery setting or in a Critical Care area * You will be able to demonstrate proven   + Effective planning and prioritisation skills   + Ability to work under pressure   + Excellent communication skills both written and verbal   + Commitment to quality improvement and understanding of clinical audit |

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| **Role Specification**   * Have clinical and technical expertise specific to Recovery or be committed to achieve same * Hold a valid ACLS Level 6 certificate or prepared to achieve this within 3 months of commencement * Demonstrate effective planning and prioritisation skills * Have the ability to work under pressure * Use appropriate communication when interacting with colleagues, patients and their families/whanau * Maintain a personal professional portfolio to meet the Professional Development   Recognition Programme (PDRP) requirements of SCDHB and ongoing monitoring requirements of the Medical Science Council for Anaesthetic Technicians working with PACU expanded scope of practice. |

**PART ONE: KEY RESPONSIBILITIES MEASURES**

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| **Domain One: Professional Responsibility**  *Domain One contains competencies that relate to professional, legal and ethical responsibilities and cultural safety. These include being able to demonstrate knowledge and judgment and being accountable for one’s actions and decision, while promoting an environment that maximizes client’s safety, independence, quality of life and health.* | |
| You will:   * Maintain clinical, cultural and professional standards and competencies * demonstrates active preparation and participation in own performance appraisal * act on recommendations arising from performance management, enlisting support of appropriate personnel where appropriate * Ensure compliance with New Zealand statutory laws * Comply with organisation wide and service specific rules, codes of conduct, policies, protocols and procedures   Understand and apply the following legislation:   * Privacy Act * Health and Disability Commissioners Act * Health & Safety in Employment Act * Health Practitioners Competency Assurance Act * MoH Regulations   Understand and apply the:   * Treaty of Waitangi Principles * Values of SCDHB * SCDHB Disciplinary Policy and Code of Behaviour | * Performance Review demonstrates competencies are met * Demonstrate knowledge of changes to policies/procedures and where to locate them in the department * All Mandatory Training up to date * Presents Annual Practising Certificate for reimbursement within one month of receipt |
| **Domain Two - Management of Patient Care**  *Domain Two contains competencies that are related to client assessment and the management of client care, which is responsive to clients’ needs and is supported by professional knowledge and evidence-based research.* | |
| **Tasks (how it is achieved)**   * Contributes to safe and contemporary professional patient focused care delivery within recovery and wider operating theatre department * Works with multidisciplinary team with in the operating theatre and wider organisation * Provides support/resource for other staff rostered to work in recovery * Role models excellence in clinical practice * In conjunction with Operating Theatre Manager and CNE Operating Theatre will contribute to development and implementation of standards of professional practice in the recovery setting * In conjunction with Operating Theatre Manager will review clinical protocols and guidelines in relation to management of the immediate post op recovery of patients * Assumes responsibility for own professional development by maintaining relevant knowledge and skills relevant to operating theatre environment particularly recovery. | **How it will be measured (KPI):**   * Performance Review * Consumer satisfaction * Feedback from Peers * Evidence of updated policies/procedures * Own documentation meets organizational standards |
| **Domain Three - Interpersonal Relationships**  *Domain Three contains competencies that relate to interpersonal and therapeutic communication with clients, other Health Professional and inter-professional communication and documentation.* | |
| * Works collaboratively as a member of the Operating Theatre team and wider organisation * Demonstrates a professional, positive attitude towards colleagues, patients//family and whanau at all times. * Develop effective and supportive interpersonal relationships with peers and other health workers * Quickly and effectively adjusts behaviour to meet a goal and/or changing circumstances, e.g. changed work schedules, patients needs * Participates in ensuring an atmosphere where staff support each other and workplace violence and bullying is not tolerated | Evaluation will include:   * Performance Review * Feedback and participation in annual staff performance review * Evidence of participation, attendance at departmental meetings |
| **Domain Four - Interprofessional Health Care and Quality Improvement**  *Domain Four contains competencies to demonstrate that the Registered Practitioner, as a member of the health care team evaluates the effectiveness of care and promotes a patient focused care perspective within the inter-professional activities of the team.* | |
| * Identifies opportunities and efficiency gains that will enhance the clinical provision of the recovery service. * Fostering quality and safe practice in line with risk management policies. * Maintaining and promoting quality and safe practice in line with risk management policies. * Ensures compliance with SCDHB Health and Safety requirements, and encouraging proactive hazard identification, reporting and management. * Complies with legislative requirements and SCDHB policy and procedures * Participates in clinical audit as required * Attends and/or contributes to in service education programmes (particularly related to recovery) * Seek support from colleagues to continue developing own practice particularly in the area of recovery * Quickly respond to requests, ideas and suggestions to enhance recovery processes in a non-defensive way, taking appropriate action that facilitates cooperation and trust * Maintain a high level of personal motivation for work despite problems, changes, or daily work demands * Prioritise own workload to enable support, assistance and supervision for other Registered practitioner when necessary * Direct and delegate care given by Enrolled Nurses and/or designated Health Care Assistants * Apply the principles of collaborative interdisciplinary team work necessary to facilitate the delivery of a safe and effective patient focused service * Utilise available resources efficiently to meet patients health care needs * Uses stock in a cost effective manner within budget constraints | Evaluation will include;   * Performance Review * Evidence of standards and processes consistent with best practice. * Evidence of involvement in quality and risk management activities * Active participation in TPOT and other quality initiatives within the Operating Theatre |

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Name & Designation Signature Date

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Name & Designation Signature Date