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| **POSITION DESCRIPTION**This Position Description is a guide and will vary from time to time and between services and/or units to meet changing service needs |  |

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| **Role Title:** Medical Imaging Technologist (MIT) |
| **Reports to:** Radiology Clinical Leader |
| **Directorate:** Primary Health Partnerships and Allied Health  |
| **Location:** Timaru Hospital |

**Organisational Vision**:

Te Whatu Ora South Canterbury is committed *“to enhance the health and independence of the people of South Canterbury”.*

**Organisational Values:** **I CARE**

* **I**ntegrity
* **C**ollaboration
* **A**ccountability
* **R**espect
* **E**xcellence

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| **OUR STATUTORY PURPOSE:** * To improve, promote and protect the health of our population.
* Promote the integration of health services across primary and secondary care services.
* Seek the optimum arrangement for the most effective and efficient delivery of health services.
* Promote effective care or support for those in need of personal health or disability support services.
* Promote the inclusion and participation in society and the independence of people with disabilities.
* Reduce health disparities by improving health outcomes for Maori and other population groups.
* Foster community participation in health improvement, and in planning for the provision of, and changes to the provision of services.
* Uphold the ethical and quality standards expected of us and to exhibit a sense of social and environmental responsibility.
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| **PURPOSE OF THE ROLE:** Allied Health, Scientific and Technical professionals work in health care teams providing a range of diagnostic, technical, therapeutic and direct [patient](http://en.wikipedia.org/wiki/Patient) care and support services that are critical to the other health professionals they work with and the communities they serve. This role will work collaboratively with all health professionals as well as the wider multi-disciplinary team throughout Te Whatu Ora in a way that is consistent with the Organisation’s vision and values. This way of working will ultimately benefit all our patients and communities. |
|  | **KEY ACCOUNTABILITIES**  |
| **CLINICAL PRACTICE** | * Maintenance of a working knowledge of all diagnostic and interventional examinations carried out by department.
* Continued competence in general plain film radiography, and development of expertise in specific modalities as appropriate.
* Performance of all examinations to the current accepted standard of practice.
* Adherence to all protocols or policies relating to modalities.
* Full awareness of radiation protection provided for all patients and staff.
* Compliance with patient eligibility and prioritisation criteria.
* Efficient performance of examinations to minimise patient waiting time.
* Appropriate processing and identification of all images taken during session.
* Compliance with clerical and administrative processes surrounding patient bookings, appointments, image processing, reporting and filing.
* Contribution to all departmental functions such as general environmental management.
* Participation in the on-call and shift rosters.
* General Radiography (and CT modality as agreed in the Employment Letter).
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| **ACCREDITATION** | * Participate in the development and adherence to department quality documentation including policies, protocols and procedures.
* Work actively with other staff to maintain hospital certification.
* Participate in the development and use of appropriate quality indicators and programmes (e.g. patient satisfaction surveys, auditing, evaluation forms) to demonstrate the service delivered is of a high quality and standard
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| **ORGANISATIONAL** | * Contribute to the achievement of contractual obligations and quality performance indicators, including the efficient and effective use of resources.
* Contribution to the maintenance of harmonious interpersonal relationships with colleagues and other staff of the organisation.
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| **TEACHING** | * Contribute to the training and supervision of students, lesser qualified or experienced MITs, other clinical staff and all radiology staff
* Provision of explanation, instruction or teaching to patients as appropriate
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| **QUALITY AND RISK** | * Participates in quality improvement activities incl documentation reviews.
* Participates in equipment quality assurance activities.
* Provides a high quality, customer-focused service at all times, which follows best practice
* Participate in forums and peer reviews with other health professionals to improve overall quality of service providers.
* Adheres to Organisational Capability, Health and Safety, Quality and Risk and Infection Control organisational standards.
* Participates in profession specific standards, scopes and competencies
* Participates in clinical audits to improve patient care and processes.
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| **PERSONAL EDUCATION** | * Keep up-to-date with current best practise by reading journals, attending meetings and conferences, participating in departmental continuing professional development and in clinical exchanges.
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| **PROFESSIONAL COMPETENCIES AND RESPONSIBILITIES** | * Must be a New Zealand registered Medical Radiation Technologist with the NZ Medical Radiation Technologist Board
* Current registration and participation in an accredited CPD programme
* Critical consumer of research and advocate of evidenced-based practice.
* Maintain own professional requirements (as appropriate) as directed by the relevant legislation.
* Role model clinical practice excellence.
* Relevant scope of practice as directed by the NZ Medical Radiation Technologist Board and the Health Practitioners Competence Assurance Act 2003 and the Office of Radiation Safety CSP 5.
* In conjunction with your clinical leader or manager, identify own training needs and plan to meet these needs.
* Comply with Te Whatu Ora South Canterbury and relevant radiology provider organisation-wide and service specific rules, codes of conduct, organisation and policies, protocols and procedures.
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| **HEALTH AND SAFETY** | * Implement a risk management approach that ensures risks are understood and continually reviewed to ensure the controls are in place.
* Create a culture of risk management around safety.
* Implement the recommended health practices to ensure a pro-active approach is taken to the health of the workforce.
* Implement the health and safety policies, procedures, guides, emergency plan and related systems to ensure alignment with Health & Safety & Work Act 2015 and associated regulations.
* Work is carried out in a healthy and safe manner and others are encouraged and assisted to work in the same way.
* Unsafe workplace conditions/practices (hazards) are identified, reported and mitigated/rectified early.
* Knowledge of identified hazards is kept up to date
* Reportable event form is completed (via *Safety First)* for any accident or injury which has taken place at work, ensuring, in the case of injury, that your clinical leader or manager is notified within 24 hours.
* Co-operation, support and promotion of occupational health and safety actions and initiatives in the workplace.
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| **CONFIDENTIALITY** | * Adhere to the Privacy Act, the Health Information Privacy Code and subsequent amendments in regard to the non-disclosure of information.
* Maintain strict confidentiality of patient, applicant and employee information at all times.
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| **TREATY OF WAITANGI****TE TIRITI O WAITANGI** | * Comply with obligations under the Treaty of Waitangi, giving effect to the principles of Partnership, Participation and Protection.
* Ensure service provision accounts for the cultural needs of clients & family/whanau as appropriate
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| **PERSON SPECIFICATION** |
| **Essential** * Eligible for, or holder or registration with the NZMRTB in the scope of diagnostic radiography with no conditions
* Eligible for, or holder of current annual practicing certificate.
* The ability to perform radiography procedures to a consistently high standard
* Commitment to and enthusiasm for your profession.
* Role model contemporary clinical practice.

**Desirable** * Have experience in a PACS environment
* Experience in interventional radiography
* Experience in CT modality (as per Employment Letter)

**Experience/knowledge*** Must have a knowledge and empathy for bi-culturalism and practices in a manner which the patient determines is culturally safe
* Awareness of current issues in medical imaging technology
* Proven ability to create effective working relationships and contribute to a team environment
* Ability to meet expected timeframes
* Experience and understanding of principles of continuous quality improvement.
* Be committed to the concept of continuing professional education and to participating in both practical and theoretical based training as required in order to meet the standards of the department and/or those set by the NZMRTB
* Demonstrated ability to develop radiography practice
* Able to contribute actively towards student development and training
* Able to prioritise work and to work unsupervised when needed
* Commitment to a patient focus
* Intermediate/Advanced knowledge of Microsoft Office applications (i.e. Word, Excel, PowerPoint)
* Keeps up to date with available information technology relevant to position
* Understands and complies with Te Whatu Ora South Canterbury policies
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Perform such other duties relevant to the position as may from time to time be required by the Clinical Leader Radiology or Radiology Manager.

This position description has been prepared to assist appointment. All Te Whatu Ora position descriptions are subject to review from time to time and may therefore be revised after consultation with the employee to suit changing service requirements.

**Agreed by:**

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